

EUROPE

# Maternity Pay Comparisons

	Length (weeks)	Average Payment Rate as % of salary	Equivalent of full pay in weeks
 Bulgaria	58.6	90	52.7
 Norway	49 (59)	100 (or 80)	49 (47.2)
 Sweden	34	80	27.2
 Finland	29	90	26.1
 Slovakia	34	75	25.5
 Iceland	26	77.9	20.8
 Estonia	20	100	20
 Luxembourg	20	100	20
 Poland	20	100	20
 Czech Republic	28	70	19.6
 Denmark	18	100	18
 Italy	21.7	80	17.4
 Portugal	17	100	17
 Hungary	24	70	16.8
 Spain	16	100	16
 Austria	16	100	16
 Netherlands	16	99.2	15.9
 France	16	100	16
 Turkey	16	100	16
 Romania	18	85	15.3
 Israel	15	100	15
 Slovenia	15	100	15
 Croatia	14(16.4)	100	14(16.4)
 Germany	14	100	14
 Lithuania	18	77.6	14
 Cyprus	18	75	13.5
 Latvia	16	80	12.8
 Greece	17	67	11.3
 Switzerland	14(16)	80	11.2(12.8)
 Belgium	15	72-82	11
 UK	6 + 33	90 + £151.97 p/w	5.4
 Ireland	26	€245 per week	-
 Malta	18	€101.34 - 182.83 p/w	-