



**TO: EACH ASTI MEMBER**

CEC at its meeting on October 10<sup>th</sup> decided to conduct a ballot of members in relation to pay and pension cuts on teachers and in response to the attacks on the conditions of service of teachers.

**ENCLOSED YOU WILL FIND:**

- Ballot Paper
- Ballot Envelope
- Identification Envelope
- Special Pre-Paid Ballot Return Envelope

**VOTING PROCEDURE TO BE FOLLOWED:**

- Having recorded your vote, please enclose the voting paper in the small envelope marked ballot paper and seal the envelope.
- Place the ballot envelope into the envelope marked identification envelope. The outer envelope must bear details of authentication checkable against the register of voters in order to be included as a valid vote. Please note that your ASTI Membership number is on the address label of this letter and also on your ASTI Membership Card.
- Place the identification envelope into the envelope, which is pre-paid and addressed to the ASTI.
- Please return fully completed envelopes and enclosures, to the ASTI Head Office so as to arrive **not later than 5.30 pm on 11th November 2009**. This time table will be strictly adhered to.
- The ballot is counted independently by the ASTI Auditors.

***All ASTI members are encouraged to exercise their right to vote.***

30<sup>th</sup> October 2009



## BALLOT FOR INDUSTRIAL ACTION

In the event of the unilateral imposition of:

- **changes in the conditions of employment of members**
- or*
- **compulsory redundancies or other threats to job security**
- or*
- **cuts in the pay/pension of members**

**Do you agree to take industrial action in coordination with the other teacher unions up to and including a series of strike actions?**

**Please mark X in the appropriate box**

**YES**

**NO**



# WHY A **YES VOTE** IS SO IMPORTANT

Dear Member,

It is with great reluctance that we ballot you for industrial action. However, we face a very critical situation. As you are aware, there is an immediate threat in the budget to our pay and conditions of service. The three teacher unions are working very closely and we believe that the leverage of a strong ballot for industrial action is necessary at this stage.

## A **YES** VOTE

- HELPS TO PROTECT YOUR CONDITIONS OF SERVICE
- HELPS TO PROTECT YOUR SALARY
- HELPS TO PROTECT YOUR PENSION

## A **NO** VOTE

- MEANS THAT SECOND-LEVEL TEACHERS BECOME AN EASY TARGET
- MEANS YOUR SALARY / PENSION WILL BE FURTHER THREATENED
- MEANS YOUR WORKLOAD WILL BE FURTHER INCREASED

***Strike action will only be taken in co-ordination with the other teaching unions.***

**Joe Moran**  
*President*

**John White**  
*General Secretary*